



# DPH Healthy Homes External Partners Meeting

November 19, 2018

1:00 pm to 3:00 pm

Meriden Library (Griffin Room)

## Meeting Agenda

- Introductions
- DPH Healthy Homes Strategic Plan Action Agendas
  - Healthy Homes Work Group #1
  - Healthy Homes Work Group #2
  - Healthy Homes Work Group #3
- Discussion
- Next Steps



## Healthy Homes External Partners Meeting

### November 19, 2018 Meeting Minutes

**Attendees:** Terri Trenholm, Monique Moore, Linda Foreman, Julia Dumaine, Brianna Foley, Marta Kostecki, Chris Heneghan, Robin Tousey Ayers, Elise Barrieau, Ebrima Jobe, Richard Lee, Marcus Smith, Heather Oatis, Michael Santoro, Alice Rosenthal, Alivia Coleman, Judith Dicine, and Kim Ploszaj

- 1) Introductions
  - New attendees welcomed
  
- 2) DPH Healthy Homes Strategic Plan Action Agendas
  - Healthy Homes Work Group #1
    - General Knowledge and Awareness:  
co-facilitated by Chris Heneghan and Julia Dumaine
    - Attendees were provided with an overview from Chris Heneghan and Julia Dumaine on the proposed brainstormed Strategies, Actions and Timeframes, Partner(s) Responsible and Progress/Outcome
    - HHWG1 will be working on updated the DPH Realtor's Guide
      - Realtor's Guide is currently 72 pages long
      - Will make an abbreviated version, condense to 8 pages
      - Would like to have ready for July 2019
      - Will be distributed electronically
    - Challenges:
      - Need for a centralized location
        - DPH website?
      - Would like to have an interactive house model

- Healthy Homes Work Group #2
  - Policies, Guidelines and Practices:  
facilitated by Jim Vannoy and Brianna Foley
  - Attendees were provided with an overview from Krista Veneziano on the proposed brainstormed Strategies, Actions and Timeframes, Partner(s) Responsible and Progress/Outcome
  - Definition of a healthy home created based on partner feedback
    - CT only definition
    - Could share with schools of public health to promote
    - Separate definition with paragraph(s), bullets
  - Discussed healthy homes pilot
    - Contacted two programs that conduct healthy homes assessments under CDC PHHS Block Grant Funding (Milford and TAHD)
    - Both indicated that scheduling a visit was easier if there was an EBLL or history of asthma present
    - Gray areas with enforcement
    - Many deficiencies identified require behavior change(s)
    - Share info with families during visit
  
- Healthy Homes Work Group #3
  - Workforce:  
co-facilitated by Kim Ploszaj and Katie Baldwin
  - Attendees were provided with an overview from Kim Ploszaj on the proposed brainstormed Strategies, Actions and Timeframes, Partner(s) Responsible and Progress/Outcome
  - 11/2/18 Code Enforcement Training held, 70 in attendance
  - Challenges:
    - Group discussed adding a “items removed due to feasibility” section to their plan as several items are great ideas, but not feasible

### 3) Discussion

- New DOH funds
  - CCHHP piloting a program in Frog Hollow neighborhood in Hartford (health, lead and energy)
  - Need to know of additional resources (UI, Eversource, Capitol for Change)
- GHHI/Green Bank
  - Suggested that group speak to them to see how we can expand funding even further
  - Comment suggested that GHHI/Green Bank doesn't focus on the community level, more the larger properties

- If interested in training, review training course id# 1075368 on CT TRAIN
- Community Health Workers (CHWs)
  - DPH is creating a CHWs specific healthy homes training
  - Will be piloted with SWAHEC

4) Next Steps

- Work Groups to meet and finalize Strategic Plan Action Agendas before January 16, 2019 meeting

5) Next Meeting

**January 16, 2019**

**2:00 pm to 3:30 pm**

**Meriden Public Library**



## Healthy Homes Full Partners Meeting 2019 Meeting Dates/Times

### In-Person Meetings (Meriden Public Library)

January 16, 2019 2:00 to 3:30 pm

April 18, 2019 2:00 to 3:30 pm

July 16, 2019 2:00 to 3:30 pm

October 16, 2019 2:00 to 3:30 pm

**\*\* Outlook meeting requests will also be sent with more details. \*\***



**HHWG1**

## Healthy Homes Strategic Plan Action Agenda

| Priority Area 1: General Knowledge & Awareness  |  |  |                  |
|---|--|--|------------------|
| Goal 1: Promote the understanding & benefits of healthy homes principles to ensure healthy & safe homes   |  |  |                  |
| Objective: 1.1 Develop at least 15 new healthy homes communication activities for public awareness by 2020  |  |  |                  |
| Success Measure:  |  |  |                  |
| <ul style="list-style-type: none"> <li>• # of communication activities delivered by the Healthy Homes Coalition, DPH Healthy Homes Program, or LHD</li> <li>• # of visits to the DPH Healthy Homes website</li> </ul>   |  |  |                  |
| Brainstormed Strategies   | Actions and Timeframes   | Partner(s) Responsible   | Progress/Outcome |
| 1.1.1: Identify potential audience(s) & determine which to target with healthy homes info. Target audiences may include: property owners, renters, owners of rental properties, high risk populations (e.g., children, elderly, communities with health disparities, pregnant women, etc.). | <ul style="list-style-type: none"> <li>• Collectively establish core list of target audiences and consider prioritizing by need, or assigning partners to take the lead on specific groups</li> </ul> <p>Timeframe: (Year 1)<br/><b>Meet in June of 2018 to reach consensus on target audience</b></p> | <ul style="list-style-type: none"> <li>• All partners should be actively identifying audiences</li> <li>• Julia Dumaine will take lead on this action item</li> </ul>  |                  |
| 1.1.2: Review literature to identify best practices for healthy homes topics of interest or value to various target audiences.  | <ul style="list-style-type: none"> <li>• List HH topics already in former strategic plan.</li> <li>• Look at CDC web site and others for other topics</li> <li>• Focus on partners' areas of expertise</li> <li>• Share with group</li> </ul>  | <ul style="list-style-type: none"> <li>• Chris Heneghan will take lead on this action item</li> <li>• Online resources and literature will be compiled into a PDF binder for review</li> <li>• All partners should actively be reading and sending relevant information to Chris Heneghan</li> </ul> |                  |

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|---|--|---|--|
|   | <ul style="list-style-type: none"> <li>• Create some kind of shared resource database to keep track of this information</li> </ul> <p>Timeframe: (Ongoing)<br/><b>Group will meet in July of 2018 reach consensus on target audience</b></p>   |   |  |
| 1.1.3: Identify existing communication vehicles across the state that could be used for the various target audiences. | <ul style="list-style-type: none"> <li>• Poll workgroup members for communication outlets</li> <li>• Evaluate based on cost, reach, manpower needed, and duration</li> </ul> <p>Timeframe: (Year 1)<br/><b>Meet in August of 2018 reach consensus on communication vehicles across the state</b></p> | <ul style="list-style-type: none"> <li>• Partners should come up with a list of communication mechanisms best suited for their assigned audience</li> <li>• Possible Communication Vehicles: <ul style="list-style-type: none"> <li>○ Energize CT – Potential Idea to leverage (Julia Dumaine)</li> <li>○ Regional Lead Treatment Centers – CHDI EPIC, a vehicle for getting out to physicians Lead and Healthy Home Module (Marta Wilczynski and Brianna Foley)</li> <li>○ DPH internal communication with Gary Archambault for the Environmental Public Health Tracking Portal (Tiz Shea and Chris Heneghan)</li> </ul> </li> </ul> |  |
| 1.1.4: Develop specific message content to be delivered for each  | <ul style="list-style-type: none"> <li>• Need take home actionable items for the public to take</li> </ul>   | <ul style="list-style-type: none"> <li>• Each partner should work on messaging for their assigned</li> </ul>  |  |



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| <p>target audience via appropriate types of communication vehicles with special attention paid to populations with health disparities.</p>   | <p>action on each topic. Health education specialist will be needed</p> <ul style="list-style-type: none"> <li>• Understand the specific needs of each groups</li> <li>• Understand their barriers</li> </ul> <p>Timeframe: (Ongoing)<br/><b>Meet in September of 2018 to reach review all partners messaging</b></p> | <p>audience as relates to the communication strategy</p>   |  |
| <p>1.1.5: Promote &amp; utilize existing public platform (DPH Healthy Homes website) with up-to-date links to partner websites &amp; available services in order to provide knowledge of &amp; opportunities for occupant-centered healthy homes services.</p> | <ul style="list-style-type: none"> <li>• Provide take home messages on DPH web site and other websites</li> </ul> <p>Timeframe: (Ongoing as Resources become available)<br/><b>Meet in October of 2018 to solidify action plan for dissemination of information via the (DPH HH website)</b></p>                      | <ul style="list-style-type: none"> <li>• DPH to manage</li> <li>• Partners to submit suggested updated content</li> <li>• DEEP to provide links to Energize CT and WAP services</li> </ul> |  |

| <b>Priority Area 1: General Knowledge &amp; Awareness</b>   |   |  |  |
|---|---|--|--|
| <b>Goal 1: Promote the understanding &amp; benefits of healthy homes principles to ensure healthy &amp; safe homes</b>  |   |  |  |
| <b>Objective: 1.2 Develop at least 15 new healthy homes communication activities intended for stakeholder awareness by 2020</b>   |   |  |  |
| <p>Success Measure:</p> <ul style="list-style-type: none"> <li># of emails &amp; mailings sent to stakeholders</li> <li># of visits to the DPH Healthy Homes website</li> <li># of health homes-related activities created as a result of communication activities (e.g. booths at health fairs, presentations, educational mailings, videos created, etc.)</li> </ul>  |   |  |  |
| <p>1.2.1: Identify target audiences for specific best practice policies not required by state or local law, but which are integral to a healthy homes comprehensive approach. Target audience may include: landlord associations, property management companies, realtor associations, State &amp; Federal Subsidized Housing Funders, funders, lenders, code enforcement officials, legislators, primary care providers.</p> | <ul style="list-style-type: none"> <li>Ask each workgroup member to list potential partners/stakeholders</li> <li>Evaluate necessity for communicating with different groups initially based on their reach, the audiences they regularly interact with, and how much communication already occurs with them and a partner(s)</li> </ul> <p>Timeframe: (Year 1)</p> | <ul style="list-style-type: none"> <li>Partners should collectively discuss this and then assign based on best match to work with different groups               <ul style="list-style-type: none"> <li>Julia Dumaine – Real Estate professionals</li> <li>CTDPH – Should this work drive/ influence the policy workgroup?</li> <li>Brianna Foley – Rosa DeLauro is championing the Smart Child Act. State wide database to list housing code violations through the House - Energy and Commerce Committee. Can we partner for an endorsement of HH and use political capital of the committee as a communications vehicle?</li> </ul> </li> </ul> |  |

|   |  |  |  |
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| <p>1.2.2: Identify partners who can promote &amp;/or assist with adoption of specific best practice policies.</p>                                     | <ul style="list-style-type: none"> <li>• Contact potential partners and ask if they are willing to help</li> <li>• Need to identify what are best practices once above steps are accomplished</li> </ul> <p>Timeframe: (Year 1)</p> <p><b>All partners should be prepared to discuss 2 to 3 potential partnerships at September meeting</b></p>                                  | <ul style="list-style-type: none"> <li>• All partners should participate in this discussion</li> </ul>   |  |
| <p>1.2.3: Develop, identify, &amp; provide resource materials to assist with adoption &amp; implementation of specific best practice policies.</p>    | <ul style="list-style-type: none"> <li>• Send technical information on HH pertinent to the partner and public messaging that has been developed under 1.1 for public audiences the particular partner deals with</li> <li>• Let's look at best practices for other areas of the country who have been successful in HH strategic planning</li> </ul> <p>Timeframe: (Ongoing)</p> | <ul style="list-style-type: none"> <li>• All partners should contribute to this, providing expertise where applicable</li> <li>• Technical Language turn into to public facing message - consistent messaging</li> </ul> |  |
| <p>1.2.4: Develop messages &amp; communication strategies for specific best practices, including ROI/benefits from adopting best practice policy.</p> | <ul style="list-style-type: none"> <li>• Adjust to fit market conditions, audience needs/preferences/availability of funding/etc.</li> </ul> <p>Timeframe: (Ongoing)</p>   | <ul style="list-style-type: none"> <li>• All partners should contribute to this, providing expertise where applicable (Julia Dumaine)</li> </ul>   |  |



### Healthy Homes - Group 1 Members:

**Name:**

**Email:**

|                  |                             |
|------------------|-----------------------------|
| Julia Dumaine    | Julia.Dumaine@ct.gov        |
| Marta Kostecki   | marta.kostecki@ynhh.org     |
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| Tiziana Shea     | Tiziana.Shea@ct.gov         |
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| Leslie Balch     | LBalch@qvhd.org             |
| Joanne Balaschak | balaschak@newoppinc.org     |

### **Acronyms:**

**DEEP** – Connecticut Department of Energy and Environmental Protection ([Julia Dumaine](#))

**YNHH** – Yale New Haven Health ([Brianna Foley](#), [Marta Wilczynski](#))

**UCAHNRC** – UCONN College of Agriculture, Health and Natural Resources ([Mary Welch](#))

**DPH** – CT Department of Public Health Lead Radon and Healthy Homes Program ([Chris Heneghan](#), [Allison Sullivan](#), [Brian Toal](#), [Tiziana Shea](#))

**QVHD** – Quinnipiack Valley Health District ([Leslie Balch](#))

**NEWOPP** – New Opportunities Inc. ([Joanne Balaschak](#))

**HHWG2**

## Healthy Homes Strategic Plan Action Agenda

| Priority Area 2: Policies, Guidelines, and Practices   |  |   |   |
|--|--|---|---|
| Goal 2: Develop and implement a uniform statewide approach to achieve and maintain a healthy and safe environment.   |  |   |   |
| Objective: 2.1 By 2018, create an expanded definition of healthy homes to include existing health and safety codes and best practices.   |  |   |   |
| Success Measure:   |  |   |   |
| <ul style="list-style-type: none"> <li>Expanded definition created</li> </ul>  |  |   |   |
| Brainstormed Strategies  | Actions and Timeframes   | Partner(s) Responsible  | Progress/Outcome  |
| 2.1 Expand definition of healthy homes   | <ul style="list-style-type: none"> <li>Email out definition to internal group</li> <li>Receive feedback</li> <li>Revise definition</li> <li>Send out to large Healthy Homes group for input</li> </ul> | <ul style="list-style-type: none"> <li>DPH, DCJ, DEEP, DCP, LHDs, DOH, DAS, CEHA</li> </ul> | <ul style="list-style-type: none"> <li>Received feedback on definition</li> <li>Culminated responses into a definition</li> </ul> |
| 2.1.1: Identify key stakeholders involved (including federal, state, local/municipal stakeholders).  |  | <ul style="list-style-type: none"> <li>DPH, DCJ, DEEP, DCP, LHDs, DOH, DAS, CEHA</li> </ul> |   |
| 2.1.2: Convene key stakeholders to meet and define components, issues, codes/statutes/regulations (codified and non-codified) and best practices that should be covered by and included in the Connecticut Healthy Homes Approach. |  | <ul style="list-style-type: none"> <li>DPH, DCJ, DEEP, DCP, LHDs, DOH, DAS, CEHA</li> </ul> |   |



|   |  |   |  |
|---|--|---|--|
| 2.1.3: Create recommendations and messaging for communication of the definition (websites, Federal/State directives, etc.). |  | <ul style="list-style-type: none"><li>• DPH, DCJ, DEEP, DCP, LHDs, DOH, DAS, CEHA</li></ul> |  |
|---|--|---|--|



## Healthy Homes Strategic Plan Action Agenda

| <b>Priority Area 2: Policies, Guidelines, and Practices</b>  |                               |                               |                         |
|--|-------------------------------|-------------------------------|-------------------------|
| <b>Goal 2: Develop and implement a uniform statewide approach to achieve and maintain a healthy and safe environment.</b>  |                               |                               |                         |
| <b>Objective: 2.2 By 2020, promote integration and adoption of the Connecticut Healthy Homes Approach in at least three communities to address health and safety best practices.</b>   |                               |                               |                         |
| <b>Success Measure:</b> <ul style="list-style-type: none"> <li>• Numbers of communities where local officials (LHD, housing department, building department, CHW's) have adopted the Connecticut Healthy Homes Approach, DPH checklist and use of the Healthy Homes surveillance system</li> <li>• Number of non-regulatory health hazards that are found in the home, and are found to be corrected upon re-inspection.</li> <li>• Number of code violations that are found in the home, and are found to be corrected upon re-inspection.</li> </ul> |                               |                               |                         |
| <b>Brainstormed Strategies</b>   | <b>Actions and Timeframes</b> | <b>Partner(s) Responsible</b> | <b>Progress/Outcome</b> |
| 2.2.1: Identify and reach out to communities who have already adopted the Connecticut Healthy Homes Approach and are enforcing health and safety laws (e.g. Torrington, Milford) and document lessons learned.   |                               |                               |                         |
| 2.2.2: Develop a statewide model for adoption of the Connecticut Healthy Homes Approach  |                               |                               |                         |
| 2.2.3: Present the model to community leaders and decision makers (e.g. the Council of Governments (COGS), legislature, and the CT Council of Municipalities (CCM)).   |                               |                               |                         |





## Healthy Homes Strategic Plan Action Agenda

| Brainstormed Strategies  | Actions and Timeframes | Partner(s) Responsible | Progress/Outcome |
|--|------------------------|------------------------|------------------|
| 2.2.4: Ask for three communities to pilot the model.   |                        |                        |                  |
| 2.2.5: Provide technical assistance to pilot communities (coordinate with Priority Area 3: Workforce).                     |                        |                        |                  |
| 2.2.6: Evaluate how successfully pilots were implemented and document successes and barriers/challenges to implementation. |                        |                        |                  |
| 2.2.7: Revise model, if necessary, and replicate in additional communities   |                        |                        |                  |

## Healthy Homes Strategic Plan Action Agenda

### Priority Area 2: Policies, Guidelines, and Practices

Goal 2: Develop and implement a uniform statewide approach to achieve and maintain a healthy and safe environment.

Objective: 2.3 By 2020, provide access for partners to comprehensive compiled data for planning and coordination of Healthy Homes Activities.

Success Measure:

- Compiled data accessible by partners

| Brainstormed Strategies  | Actions and Timeframes | Partner(s) Responsible | Progress/Outcome |
|--|------------------------|------------------------|------------------|
| 2.3.1: Create overlay distribution maps based on data from separate focus area program (e.g. lead, asthma, etc.) to identify “hot spots” and disparities by race, income, ethnicity, geographic location, etc. |                        |                        |                  |
| 2.3.2: Develop statewide prevalence maps and distribute to key stakeholders.   |                        |                        |                  |
| 2.3.3: Develop a statewide data book of Healthy Homes inspection data and trends.  |                        |                        |                  |
| 2.3.4: Explore drafting new codes/statutes based on findings from housing data, e.g. representing health hazards with high prevalence that are not currently enforceable by law/code.                          |                        |                        |                  |



## Healthy Homes Strategic Plan Action Agenda

| Brainstormed Strategies   | Actions and Timeframes | Partner(s) Responsible | Progress/Outcome |
|---|------------------------|------------------------|------------------|
| 2.3.5: Identify key health indicators and priority subpopulations are included in the update of the Healthy Connecticut 2020 State Health Assessment. |                        |                        |                  |



## Healthy Homes Strategic Plan Action Agenda

| Priority Area 2: Policies, Guidelines, and Practices  |                        |                        |                  |
|---|------------------------|------------------------|------------------|
| Goal 2: Develop and implement a uniform statewide approach to achieve and maintain a healthy and safe environment.  |                        |                        |                  |
| Objective: 2.4 By 2019, increase the number of partners supporting the adoption of a statewide property maintenance code (PMC).   |                        |                        |                  |
| Success Measure: <ul style="list-style-type: none"> <li>• Number of outreach activities conducted</li> <li>• Number of new partners providing support to the adoption of the PMC</li> </ul> |                        |                        |                  |
| Brainstormed Strategies   | Actions and Timeframes | Partner(s) Responsible | Progress/Outcome |
| 2.4.1: Provide feedback to the environmental working group of Healthy CT 2020 on PMC support materials (e.g. new white sheet).  |                        |                        |                  |
| 2.4.2: Support the environmental working group by reaching out to Healthy CT 2020 identified partners by asking for their support for the adoption of the PMC (e.g. letters of support).    |                        |                        |                  |



## Healthy Homes Strategic Plan Action Agenda

| <b>Priority Area 2: Policies, Guidelines, and Practices</b>   |                        |                        |                  |
|---|------------------------|------------------------|------------------|
| Goal 2: Develop and implement a uniform statewide approach to achieve and maintain a healthy and safe environment.  |                        |                        |                  |
| Objective: 2.5 By 2020, research and identify funding source(s) to subsidize the identification and elimination of health and safety hazards in privately owned low-income housing throughout the state.          |                        |                        |                  |
| Success Measure:  |                        |                        |                  |
| <ul style="list-style-type: none"> <li>• % of state funding (e.g. per capita funding) that is directed to healthy homes activities by LHDs</li> <li>• Number of grant funding opportunities identified</li> </ul> |                        |                        |                  |
| Brainstormed Strategies   | Actions and Timeframes | Partner(s) Responsible | Progress/Outcome |
| 2.5.1: Explore funding option for pilot communities.  |                        |                        |                  |
| 2.5.2: Explore financial-based criteria and funding sources for home owners assistance to correct violations  |                        |                        |                  |
| 2.5.3: Establish, maintain and distribute an up-to-date list of funding sources.  |                        |                        |                  |
| 2.5.4: Encourage and increase the use of DPH administered state funding by LHDs to support the Connecticut Healthy Homes Approach.  |                        |                        |                  |



### Healthy Homes - Group 3 Members:

| <b>Name:</b>      | <b>Email:</b>  |
|-------------------|--|
| Andrea Boissevain | <a href="mailto:aboissevain@townofstratford.com">aboissevain@townofstratford.com</a> |
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| Krista Veneziano  | <a href="mailto:krista.veneziano@ct.gov">krista.veneziano@ct.gov</a>                 |

### Acronyms:

- CEHA** – CT Environmental Health
- DAS** – Department of Administrative Services
- DCJ** – Department of Criminal Justice
- DCP** – Department of Consumer Protection
- DEEP** – Department of Energy and Environmental Protection
- DOH** – Department of Housing
- DPH** – CT Department of Public Health Lead Radon and Healthy Homes Program
- LHD** – Local Health Department/District

**HHWVG3**

## Healthy Homes Strategic Plan Action Agenda

| <b>Priority Area 3: Workforce</b>  |  |   |                         |
|--|--|---|-------------------------|
| Goal 3: Develop a competent, multi-disciplinary workforce, including stakeholders, to apply a holistic approach to achieving a healthy home.   |  |   |                         |
| Objective: 3.1 Identify and engage healthy homes workforce and multi-sector stakeholders to enhance implementation of the Connecticut Healthy Homes Approach.  |  |   |                         |
| Success Measure:   |  |   |                         |
| <ul style="list-style-type: none"> <li>• Number of stakeholders participating in activities, trainings and Healthy Homes Coalition meetings</li> <li>• Number of new stakeholders engaged in healthy homes initiatives</li> </ul>  |  |   |                         |
| <b>Brainstormed Strategies</b>   | <b>Actions and Timeframes</b>  | <b>Partner(s) Responsible</b>   | <b>Progress/Outcome</b> |
| 3.1.1: Review existing lists of workforce stakeholders who will benefit from training (e.g. Home Improvement Contractors and Workers (Renovators), Investment (Rental) Property Owners, Residential Property Maintenance Staff and Workers, House Painters, etc.) and identify gaps. | <ul style="list-style-type: none"> <li>• Review existing listservs of workforce stakeholders (review DPH healthy homes distribution list)</li> <li>• Decide other/new stakeholders to add to list               <ul style="list-style-type: none"> <li>○ Building, Fire, Blight, Zoning Officials</li> <li>○ HUD Inspectors</li> <li>○ CONN NAHRO</li> <li>○ Public Housing Authorities</li> <li>○ Putting on Airs</li> <li>○ CHCACT</li> <li>○ Home Health Association of CT</li> <li>○ School Based Health Center Association</li> <li>○ CT Chapter of the American Academy of Pediatrics</li> <li>○ WIC</li> <li>○ DCF</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• DPH, All</li> <li>• DPH, LLHD, WHD, CEHA, Yale-NEPHTC</li> </ul> |                         |



|   |  |   |   |
|---|--|---|---|
|   | <ul style="list-style-type: none"> <li>○ DCP (HICs)</li> <li>○ Office of Early Childhood</li> <li>○ Community Health Worker Association</li> </ul> |   |   |
| 3.1.2: Send outreach messages in order to engage existing and new stakeholders (e.g. email, letter via snail mail, etc.).                           | <ul style="list-style-type: none"> <li>● Engage existing and new stakeholders thru email as applicable</li> </ul>                                  | <ul style="list-style-type: none"> <li>● All</li> </ul>     |   |
| 3.1.3: Convene multi-sector workforce stakeholders through Coalition meetings to share, leverage and coordinate healthy homes workforce activities. | <ul style="list-style-type: none"> <li>● Healthy Homes Semi Annual Meetings</li> </ul>   | <ul style="list-style-type: none"> <li>● DPH/All</li> </ul> | <ul style="list-style-type: none"> <li>● First training held on 11/2/18, featured training on “steps to achieving compliance on lead cases”, which may also be replicated for healthy homes related complaints</li> </ul> |

## Healthy Homes Strategic Plan Action Agenda

| <b>Priority Area 3: Workforce</b>  |  |   |                         |
|--|--|---|-------------------------|
| Goal 3: Develop a competent, multi-disciplinary workforce, including stakeholders, to apply a holistic approach to achieving a healthy home.   |  |   |                         |
| Objective: 3.2 By 2020, offer four healthy homes related training opportunities.   |  |   |                         |
| Success Measure:   |  |   |                         |
| <ul style="list-style-type: none"> <li>• Number of offered trainings</li> <li>• Number of shared opportunities</li> <li>• Number of leveraged opportunities</li> <li>• Number of times trainings on CT TRAIN are accessed</li> </ul> |  |   |                         |
| <b>Brainstormed Strategies</b>   | <b>Actions and Timeframes</b>  | <b>Partner(s) Responsible</b>                                       | <b>Progress/Outcome</b> |
| 3.2.1: Perform an assessment/inventory of existing workforce and stakeholder trainings.  | <ul style="list-style-type: none"> <li>• Identify “on demand” trainings available on CT TRAIN relating to healthy homes (9 years of webinars)</li> </ul> | <ul style="list-style-type: none"> <li>• Yale-NEPHTC</li> </ul>     |                         |
| 3.2.2: Identify opportunities for collaboration and sharing existing materials and records through CT TRAIN.   | <ul style="list-style-type: none"> <li>• Distribute through listservs</li> </ul>   | <ul style="list-style-type: none"> <li>• DPH/All</li> </ul>         |                         |
| 3.2.3: Record trainings and webinars and make available through CT TRAIN.  | <ul style="list-style-type: none"> <li>• Identify new webinar topics</li> </ul>  | <ul style="list-style-type: none"> <li>• DPH/Yale-NEPHTC</li> </ul> |                         |
| 3.2.4: Promote healthy homes training opportunities through a variety of communication methods (e.g. website, email).  | <ul style="list-style-type: none"> <li>• Utilize CT TRAIN to register for trainings and track who completes trainings</li> </ul>                         | <ul style="list-style-type: none"> <li>• DPH/Yale-NEPHTC</li> </ul> |                         |

|  |  |  |  |
|--|--|--|--|
|  | <ul style="list-style-type: none"> <li>• Utilize professional associations to host trainings through             <ul style="list-style-type: none"> <li>○ CEHA</li> <li>○ CAHCEO</li> <li>○ CPHA</li> <li>○ CADH</li> <li>○ Realtor Associations</li> <li>○ Home Inspector Associations</li> </ul> </li> </ul> |  |  |
| 3.2.5: Establish tracking mechanism for trainings, partners and impact of training for healthy homes workforce and stakeholders  | <ul style="list-style-type: none"> <li>• Listservs, CT TRAIN</li> <li>• Evaluations</li> </ul>   | <ul style="list-style-type: none"> <li>• DPH/Yale-NEPHTC</li> <li>• Yale-NEPHTC</li> </ul> |  |
| 3.2.6: Explore funding sources to subsidize training focused on low-income workers and youth who will be entering the workforce. | <ul style="list-style-type: none"> <li>• Mentors on Request (MOR)</li> </ul>   | <ul style="list-style-type: none"> <li>• CPHA</li> </ul>                                   |  |

## Healthy Homes Strategic Plan Action Agenda

| <b>Priority Area 3: Workforce</b>   |   |   |   |
|---|---|---|---|
| <b>Goal 3: Develop a competent, multi-disciplinary workforce, including stakeholders, to apply a holistic approach to achieving a healthy home.</b>   |   |   |   |
| <b>Objective: 3.2 By 2020, offer four healthy homes related training opportunities.</b>   |   |   |   |
| Success Measure: <ul style="list-style-type: none"> <li>• Number of offered trainings</li> <li>• Number of shared opportunities</li> <li>• Number of leveraged opportunities</li> <li>• Number of times trainings on CT TRAIN are accessed</li> </ul> |   |   |   |
| <b>Brainstormed Strategies</b>  | <b>Actions and Timeframes</b>   | <b>Partner(s) Responsible</b>   | <b>Progress/Outcome</b>   |
| 3.27: Explore integrating Healthy Homes Training (Healthy Homes 101) into the State Vocational School curricula.  | <ul style="list-style-type: none"> <li>• Contact John Woodmansee at State Department of Education to inquire what trainings are included the “Tools for Techs” program</li> </ul>         | <ul style="list-style-type: none"> <li>• DPH</li> </ul>                     | <ul style="list-style-type: none"> <li>• Kim contacted John Woodmansee and he explained that the curriculum is set and does not allow a lot of flexibility. The group decided this was not feasible and has been removed as an action.</li> </ul> |
| 3.2.8: Identify if partners require CEUs and explore adding CEUs to appropriate trainings.  | <ul style="list-style-type: none"> <li>• Once existing and new partners have been identified, inquire if partners would be more likely to attend trainings if CEUs are offered</li> </ul> | <ul style="list-style-type: none"> <li>• All, Yale-NEPHTC</li> </ul>        |   |
| 3.2.9: Utilize Healthy Homes Coalition meetings to inform Coalition members about of current trends, happenings in other states, and Healthy Homes best practices.  | <ul style="list-style-type: none"> <li>• Guest speakers/webinars</li> <li>• Field Trips (Energize CT, WHD Code Enforcement weekly meeting)</li> </ul>                                     | <ul style="list-style-type: none"> <li>• All</li> <li>• LLHD/DPH</li> </ul> |   |

## Healthy Homes Strategic Plan Action Agenda

| Priority Area 3: Workforce  |   |                        |   |
|---|---|------------------------|---|
| Appendix  |   |                        |   |
| Items removed due to feasibility  |   |                        |   |
| Brainstormed Strategies   | Actions and Timeframes  | Partner(s) Responsible | Progress/Outcome  |
| 3.2.1: Perform an assessment/inventory of existing workforce and stakeholder trainings.                                   | Identify any free online trainings offered through the National Environmental Health Association (not requiring a membership) | CEHA                   | Heather followed-up with NEHA about free online trainings, they referred her to a group that facilitates trainings on their behalf, BPI. Kim followed-up with BPI and did not received a return response. The group has decided this is not feasible and has been removed as an action. |
| 3.2.1: Perform an assessment/inventory of existing workforce and stakeholder trainings.                                   | Identify any free online trainings offered through the National Center for Healthy Housing                                    | WHD                    | Removed from plan, not feasible   |
| 3.1.2: Send outreach messages in order to engage existing and new stakeholders (e.g. email, letter via snail mail, etc.). | Create a Social Media page, possibly a subpage of CPHA's page   | Yale-NEPHTC            | Removed from plan, not feasible   |
| 3.2.3: Record trainings and webinars and make available through CT TRAIN.   | Utilize DPH green room for recording healthy homes training topics (5-20 minutes in length)                                   | All/ Yale-NEPHTC       | Removed from plan, not feasible   |
| 3.2.3: Record trainings and webinars and make available through CT TRAIN.   | Determine if using podcasts would be an efficient tool for new laws/regulations updates                                       | Yale-NEPHTC            | Removed from plan, not feasible   |



|  |   |                                 |  |
|--|---|---------------------------------|--|
| <p>3.26: Explore funding sources to subsidize training focused on low-income workers and youth who will be entering the workforce.</p> | <p>Area Health Education Centers (AHEC)</p>                                 | <p>DPH</p>                      | <p>Removed from plan, not feasible</p> |
| <p>3.26: Explore funding sources to subsidize training focused on low-income workers and youth who will be entering the workforce.</p> | <p>Trainings offered by HUD funded programs under Section 3 requirement</p> | <p>DPH, HUD funded programs</p> | <p>Removed from plan, not feasible</p> |



### **Healthy Homes - Group 3 Members:**

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### **Acronyms:**

- CEHA** – CT Environmental Health Association ([Heather Oatis](#))
- CAHCEO** – CT Association of Housing Code Enforcement Officials ([Heather Oatis](#))
- CPHA** – CT Public Health Association ([Kathi Traugh](#))
- DPH** – CT Department of Public Health Lead Radon and Healthy Homes Program ([Kim Ploszaj](#))
- LLDH** – Ledge Light Health District ([Katie Baldwin](#))
- WHD** – Waterbury Health Department
- Yale-NEPHTC** – Yale and New England Public Health Training Center ([Kathi Traugh](#))